



T-DESIGN KNITWEAR LTD.

COMPANY PROFILE



T-Design Knitwear Limited

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T-Design Knitwear Limited

Boherarchala, Sreepur, Gazipur,
Bangladesh



T-DESIGN KNITWEAR LIMITED

Boherarchala, Sreepur, Gazipur, Bangladesh.
(24.193605N, 90.406189E)
13th August 2017

Structural Inspection Report

Observations & Actions

Authors: Yeasin Ahmed & Rakib Uddin Ahmad

Reviewed by: Md. Kamruzzaman Mahfuz

Approved by: Mohammed Shafiq Uddin



ABOUT US

T-Design Knitwear Limited is one of the rising manufacturers company in **Sweater** in Bangladesh. This company perfectly combines strength and expertise in sweater manufacturing and washing services suitable for industry needs. With the mission of providing the top quality services to its customers, the group always aims to improve efficiency of production processes using the latest technologies.

The company is dedicated to excellence in merchandising, product development, production and logistics. We have earned a reputation throughout the global sweater industry as one of the foremost factories in Bangladesh for our commitment to quality, timely delivery and total value. Through our extensive sourcing network, we have the ability to effectively procure the best materials. Our customers rely on us to deliver the best quality products and superb service which enables them to successfully compete in the emerging market place.

T-Design Knitwear Limited started its journey in **Sweater** with factory "**T-Deign Knitwear Ltd.**" in the year of 2017. Sweater division running with achieve the customers satisfaction **Sweater Division** use all types of modern technology, like Computerized Knitting Machine, latest washing machine, computerized sewing machine etc. Also install addressable fire detection system, Auto hydrant system, Effluent Treatment Plant (ETP) etc. for fulfill the compliance requirement.

SOCIAL TERMS

T-Design Knitwear Limited maintain all social charter requirements of Bangladesh labor law and maintains a satisfactory condition as per evaluation of Bangladesh Garment Manufacturers & Exporters Association (BGMEA).

BUSINESS ETHICS

Through our smallest effort in garments business we are trying to draw a section of our young unemployed people into the mainstream of social and Economic development of our country. Our first and foremost obligation is that products should be and must manufacture with no trace of child labor at all.

OUR COMMITMENTS

- 1.No child labor or forced labor
- 2.No gender discrimination
- 3.Freedom of association & collective bargaining
- 4.Ensuring health care and maternity leave
5. Ensuring fire safety and child care facility
6. Working environment under hygienic condition .
- 7.Quality assurance
8. Reasonable price
9. On time delivery
10. Energy Saving
- 11.Water Conservation
12. Waste Elimination



**Sustainable
product**



**Safe Environment
Friendly Factories**



CLIENTS LIST



Buyer	:	Country
C&A	:	Germany
NKD	:	Germany
Auchan	:	France
Bestseller	:	Germany
New Yorker	:	Germany

PRODUCTION UNIT DETAILS

T-Design Knitwear Limited and all of our members, both production and management teams are dedicated to achieving our clients production goals.

T-Design Knitwear Limited

Address	: Boherarchala, Sreepur, Gazipur, Bangladesh
Year of establishment	: 2017
Factory Building	: Building 1: 6-storied and 30095 Sft per Floor, Building 2: 6-storied, 11086 sft. per Floor, Building 3: 2-storied, 1465 sft per Floor, Wastage Store 3200 sqf & ETP 2200 Sqf
Floor space	: Total floor space 272000 sft
Total worker and stuff	: 2600
Male-Female Ratio	: 50:50
Computerized Knitting machine	: 177 Nos (3 to 7gg,multi gauge)
Computerized Knitting machine	: 215 Nos (7 to 14gg,multi gauge)
Computerized Knitting machine	: 200 Nos (Fixed 12gg)
Linking Machine	: 924 Nos
Gauge ranging from	: 5gg, 6gg, 8gg, 12gg, 14gg and 16gg
Production capacity	: Knitting capacity :5,25,000 pcs/month and Finishing capacity : 5,00,000 pcs/month
Production lead time	: Foreign yarn product: 90 days and Local yarn product: 60 days from receipt of master L/C (Depends on the situation)



PRODUCTION CAPACITY

COMPUTERIZED KNITTING MACHINE (JACQUARD)



Gauge	MC No	Pcs/par day	Pcs /month
3 to 7(Multi gauge)	177	7759 pcs	232000 pcs
7 to 14 (Multi gauge)	215	6153 pcs	185000 pcs
12 gg (Fixed gauge)	200	3600 pcs	108000 pcs
Total	592	17512 pcs	525000 pcs



AUXILIARY MACHINE

Winding MC	Linking MC	Tremble	Hydro	Dryer	Boiler	Iron
14	924	4	6	9	3	126



SUSTAINABLE DEVELOPMENT

The Environment

Community Engagement

Employee Care

Product Integrity

Chemical Management

Innovation

“Being Responsible – A perfect business sense”

BACKUP STRENGTH



Needle Detection Machine



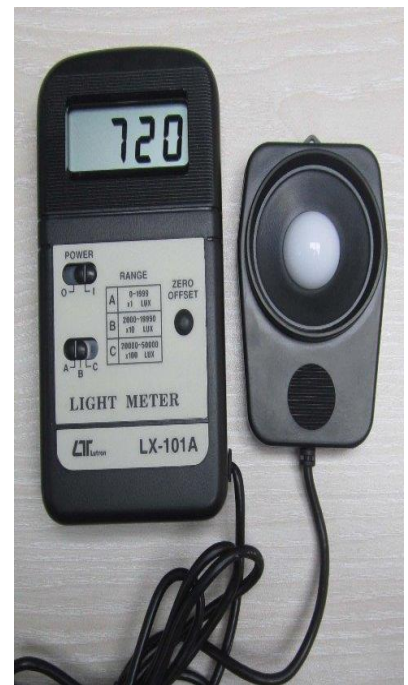
Moisture meter



Pull test machine

Special Equipment

Needle Detection Machine
 Moisture Test Machine
 Button Pull Test Machine
 Light box
 Bar code reader
 Security Tag Opener
 Eyelet Machine
 Apparel Dust Cleaner
 Soft winding machine 72 (spindle)



Lux meter



Light Box

CONTACT DETAILS

THE BOARD OF DIRECTORS

Chairman: K.M Saidul Islam
Cell : +88 01713035360
Email : monir@t-designbd.com

Managing Director: Khandoker Rafiqul Islam
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Email : rafiq@designtexbd.com

Director: K.M Tariqul Islam
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Chief Operating Officer: Manjula Sri Ratnayake
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Email : manjula@tdesignbd.com

T-Design Knitwear Limited	COMMERCIAL DEPARTMENT	BANK
Corporate Office House # 358 (3rd floor) Road # 05 , Baridhara DOHS Dhaka-1212, Bangladesh. Phone : +88 02 8417965 +88 02 8412753 Fax : +88 02 7791380. Email : rafiq@designtexbd.com Web : www.t-designbd.com	Corporate Office House # 358 (3rd floor) Road # 05 , Baridhara DOHS Dhaka-1212, Bangladesh. Phone : +88 02 8417965 +88 02 8412753 Fax : +88 02 7791380. Email : hasib@t-designbd.com Web : www.t-designbd.com	Southeast Bank Limited Principal Branch 1, Dilkusha C/A Dhaka - 1000, Bangladesh. Telephone: 880-02-9550081-83 Fax: 880-02-9551575 SWIFT : SEBDBDDHSPB E-Mail:

CERTIFICATIONS AND COMPLIANCE ISSUE

CERTIFICATIONS

T-Design Knitwear Limited have been evaluated and certified as an approved vendor under the vendor code of conduct for

1. Accord
2. BSCI
4. SEDEX
5. C&A
6. NKD
7. Auchan
8. Bestseller
9. New Yorker
10. WRAP



COMPLIANCE ISSUE

We strictly preserve health, fire safety, security and technical compliance in our factories based on EU and USA standard but not limited to the following:

1. Built factories in industrial area
2. Unit wise separate power supply
3. Sufficient stair case and assembly area
4. Provide pest control system
5. Own water source
6. Day care center with attendants
7. In house medical doctor and nursing services with commonly used medicine
8. Well ventilated floors
9. Full set of firefighting equipment, escape routes, with regular fire drills and others precautionary measures.
10. Skill maintenance persons
11. Self protective equipment used in work place like earplug, musk, gaggles etc.
12. Full time social worker/welfare officer for employees
13. Full time fire safety officer
14. In house team for all kinds of technical inspection
15. Elected PC member in factory
16. 24 hour/7 days security services 24 hours CC T V monitoring

CODE OF CONDUCT

T-Design Knitwear Limited has its own written Code of Conduct where it's present and past position in the policies of Non-discrimination, Gender equality, Security and other related policies are explained in details. We also maintain as per buyer code of conduct.

COMMITMENT TO EMPLOYEES

T-Design Knitwear Limited is committed towards social compliance not only to make customers satisfaction but also to be self confident on requirements as outlined by BSCI are already fulfilled. The company has a progressive management team and provides wage and benefit programs that meet the standards set by international agencies and exceed the national minimums. It recognizes that health, safety and worker morale are keystones in attaining the capability to produce high quality garments. We provide an excellent working environment that includes sanitation, ventilation and natural lighting. Safety programs and routine drills have provided that the facilities and employees are capable dealing with emergencies with more efficiency than required by international agencies. In terms of compliance and customer requirements, T-Design Knitwear Limited always been proactive in taking care of its own family and our side encouragement has never been necessary.